2017 Summit on Mission-Focused Leadership

Mission-Focused Medicine
A Southwest Kansas Collaboration
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A Southwest Kansas Collaboration
A Meeting with “Doc Spare”

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“What this place needs is a normal, compassionate human being, who wants to be a missionary to Ashland, Kansas."
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Lessons for Recruitment of Missionary Medical Professionals

“Before an organization can recruit mission focused staff it must first define and understand its own mission, vision, values and goals.”

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Lessons for Recruitment of Missionary Medical Professionals

Define candidate based on mission, considering:

Motivation - in line with organizational mission

Training - type and volume

Experience - not just years of, but service

Character - compassion, teachability, work ethic
Lessons for Recruitment of Missionary Medical Professionals

“Instead of trying to compete with affluent areas using money, country clubs, shopping, prestige, etc., focus on the opportunities to eradicate the suffering of vulnerable people. **Focus on social justice.**”

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“If you’re truly serious about this approach, you’ll go to Africa with them.”

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And then the phone rang...

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Mission—Focused Medicine
A Southwest Kansas Collaboration
We serve a very diverse population.

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A Southwest Kansas Collaboration
We serve a very diverse population.
(originating from all over the world)

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We were treacherously short on medical providers.

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We remembered the lessons from Todd Stephens…

Typical Rural Physician Profiles

1. The Local Kid
2. The Foreigner
3. The Troublemaker
4. The Money Doctor
5. The Missionary

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Mission-Focused Approach to Physician Recruitment

Typical Rural Physician Profiles

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“Enriching the lives of our Families, Friends, and Neighbors”

Kearny County Hospital

Lakin, Kansas
Our Medical Provider Team

Jonathan Peters, MD
Arlo Reimer, MD
Drew Miller, MD
Kurt Davis, MD
Julie Munson, DO
Lisa Gilbert, MD
Lane Olson, MD
Devon Shearmur, PA-C
Erin Keeley, PA-C
Tammy Meisel, ARNP
Tiana Stephens, PA-C
Sedera Sholtz, PA-C
Jay Gray, PA-C
Audra Olson, PA-C

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Our International Service Sites
(As of November, 2016)

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The parable of the seedling

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Questions?
Comments?
What did you learn today?